Job classifications for research professionals

**Incumbents**
The Clinical Research Professionals Work Group (CRPWG) has completed the mapping process for our research staff. Concurrent to this, Human Resources and Reward & Recognition has conducted an equity review to determine appropriate salaries and worked with Department, Center, Institute, and HR managers to finalize salaries. Any salary adjustments were effective September 1, 2016 and incumbents who were mapped have received their letters.

**Staff in 90-day period during mapping process**
Individuals who were in the 90-day probationary period during the mapping process, as well as individuals who were employed after the mapping process began, will be reclassified and receive their title and salary information at a later date. At date has not yet been determined and CRPWG will keep you posted when a date is set.

**New Title Picker**
For managers and staff who plan to post new clinical research positions or reclassify staff, please email DOCR-Jobs [DOCR-Jobs@dm.duke.edu](mailto:DOCR-Jobs@dm.duke.edu) for a targeted link to the title picker that uses competencies to determine appropriate fit for new titles. This new process helps all units and managers ensure that we maintain consistency in how positions are classified. Questions, from managers or staff, about the process can be sent to [DOCR-Jobs@dm.duke.edu](mailto:DOCR-Jobs@dm.duke.edu)

**Fall 2016 and Winter 2017 events for the RPN**
The Fall 2016 and Winter 2017 RPN event calendar has been released, and appears on the [DOCR website](http://www.dcu.edu). You will also find links for previous sessions, where you can access slides and audio-recordings. Based on member feedback, all events will continue to be held in Trent Semans Great Hall at 1:00 p.m. on a new day, Thursdays, starting in September.

- **September 22, 2016** “What REDcap can do for you”
- **October 13, 2016** “Duke’s Recruitment Innovation Core”
- **November 17, 2016** “Coping with Bereavement in Clinical Research”
- **December** No event
- **January 19, 2017** “Novel Research at Duke”
- **February 16, 2017** “Unlocking your Leadership Potential”

**A House United! Update on the Duke/UNC Collaborative RPN Event**
Last month, research professionals from Duke and UNC gathered for a night of professional development. The event featured networking activities and included keynote speaker, William Frey who spoke about mindfulness and unlocking your leadership potential. The event was well attended and we thank those who came out and supported this initiative.

A video of the event can be found on the RPN website [Link to RPN website](http://www.dcu.edu)
For those who missed the event, don’t worry! We have asked Mr. Frey to come and speak at a future RPN event and he will help kick off our 2017 line-up in February.

**Are you or your PI interested in becoming a Mentor?**

DOCR is looking for faculty mentors for their Spring 2017 mentorship program in collaboration with the Duke Masters of Biological Sciences Program. This 12-week clinical research immersion experience was created to introduce clinical research to the next generation of researchers in an academic medical setting. Our didactic curriculum allows for training and skill development to occur in parallel to field work and offers a unique experience for both the mentor and mentee. MBS student mentees spend on average 10-12 hours per week in their designated areas and will be given oversight and training opportunities by DOCR during the 12-week program. If you or someone you know might be interested in serving as a mentor, please email Miranda West Miranda.west@duke.edu or Stephanie Freel Stephanie.freel@duke.edu for more information.

**Clinical Research Appreciation Day Tuesday, October 11th** The annual DOCR sponsored Clinical Research Appreciation Day will take place in the Trent Semans Center Great Hall. Highlights of the event include information tables from administrative offices and groups involved in clinical research at Duke, door prizes and great food. This event is a great way to network with others in the Clinical Research community, learn about groups and services available to clinical researchers, and be appreciated for the great work you do in clinical research at Duke. Please direct all questions and concerns to docr-training@dm.duke.edu.

**Do you have ideas, input, and suggestions for the RPN?** The Research Professionals Network is an initiative of the Duke Office of Clinical Research. Contact us at DOCR-rpn@dm.duke.edu with ideas, suggestions, and questions. We’d like to hear from you!

Please forward this newsletter to any Duke Health research staff that may be interested in joining the network. These free RPN events connect research staff across Duke to foster networking and mentoring, and help those looking to grow professionally or explore options in their career path.