Week of September 28 – October 12

Greetings Inclusion Council Members and Affiliates,

¡Honramos y celebramos el Mes de la Herencia Hispana!

Hispanic Heritage Month is an annual celebration of the history and culture of the U.S. Latinx and Hispanic communities. The event, which spans from September 15 to October 15, commemorates how those communities have influenced and contributed to American society at large. This year’s theme - *Hispanics: Be Proud of Your Past, Embrace the Future* - invites Hispanics to embrace their backgrounds, to be proud of who they are and where they came from. We too celebrate the strong and proud heritage of our Latinx colleagues, friends and neighbors.

*Les saluda la Oficina de Diversidad e Inclusión de la Facultad de Medicina de la Universidad de Duke*!!

**Dr. Viviana Martinez** and her work with LATIN-19 (Latinx Advocacy Team and Interdisciplinary Network for COVID-19) is just one such effort that we celebrate. We are excited that her work was recently featured in an Univision documentary about heroes of the pandemic. [Watch here](#).

The Center for Sexual and Gender Diversity at Duke Celebrates Latinx Heritage Month by honoring the lived experiences of Latin American/Latin descended people, highlighting those who hold intersection with Queer and Trans identities! Check out the [TED Talk](#) featuring two members of the LGBTQIA and Latinx communities.

The AAMC News celebrates 10 Hispanic pioneers in medicine! These inspiring leaders launched advances in medicine and research that led to Nobel Prizes, life-changing cures, and better care for millions of people. [Read more](#) about their incredible stories.

In other AAMC news, their new podcast, “Beyond the White Coat“ examines the history of systemic racism in academic medicine. [Listen Now](#) The AAMC is also accepting applications for its Nurturing Experiences for Tomorrow’s Community Leaders (NEXT) award that addresses population health leadership principles and promotes collaboration among diverse stakeholders across the clinical, education, and research missions. The award will provide five grants of $10,000 to institutions or residency programs to develop or expand experiential community-partnered learning opportunities for medical students and trainees that address local community health needs. Projects must focus on addressing **COVID-19 inequities, systemic racism, or both.** The deadline for applications is **October 12.**

[Read More](#)
Academic Medicine is also committed to assisting medical schools and teaching hospitals, their faculty and trainees, and the public in learning more about complex issues and strategies to acknowledge, repair, and transcend racism to make academic medicine not only more inclusive and diverse but also more focused on a vision of human mutuality. To this end, a collection of previously published Academic Medicine articles has been posted on the journal’s website.

Our own Johnna Frierson, PhD was recently featured in a NY Times article featuring black microbiologists from across the country. Read more.

Please check out the announcements, resources, and updates below and feel free to share this biweekly communication with your offices and departments.

**Announcements & Upcoming Events**

We expect to receive more BLM wearables next week. Please reach out to your D&I delegates and leaders to confirm if you’d like one and we will work with them to get the items to you. Learn more.

Duke Today is calling staff and faculty artists to create art for a racial justice series. Read more.

“Misinformation and Mistrust: COVID-19 Conversations on Race and Gender Equity”
The goal of the session is to consider how the issue of mistrust of the medical care system helps to provide the context for misinformation to thrive, and to look inward at how we might better earn the trust of patients, faculty, students, staff and community members.

The keynote will feature Dr. Julius Wilder and the two sessions will be a discussion with community panelists.

October 2, 2020
8:30 am -12:15 pm
Learn more and register

The DUH Diversity Committee, TAPESTRY, will be continuing its fall 2020 webinar Lunch & Learn Sessions: Each will be presented as a Zoom session, beginning Wednesdays, at 12:00 p.m. (EST)

- **October 14** - "How Children Learn Language," Makeba Wilbourn, PhD and Sarah Gaither, PhD
- **November 11** - "HIV/AIDS in the African-American Community," Niasha Fray, MA, MSPH

**Duke Health: Latinx Health During COVID-19**
Wednesday, September 30, October 7 and October 14, 2020, 12 Noon EST
(Every Wednesday at noon)
Register
School of Medicine Virtual Research Week
October 5-8, 2020, 12 Noon EST
See Attached Flyer for Details
Zoom

Thursday, October 15, 2020   1-3:30pm
Register

Staying Connected

Our team continues to discuss ways to enhance communications and connectivity with you. Please let us know if there are other members of your team who would like to receive our weekly emails directly. You may also let us know if you prefer not to receive communications from the Office of Diversity & Inclusion.

Do you have announcements, resources, kudos, or ideas to share? Please send them to us at ODI@dm.duke.edu and stay tuned!