Greetings Inclusion Council and Affiliates,

We hope you had a restful and reflective Memorial Day weekend.

On Friday, Duke hosted the Research Symposium – A Call to Action: Identifying next steps to address biomedical, health care, and social drivers of COVID-19 disparities. Scholars, professionals, and community leaders in our region shared information on the causes, consequences, and solutions to COVID-19 disparities in the community. We encourage you to follow-up on the website this week to access resources shared during the symposium. Further, we wanted to highlight several timely articles that speak to the concerns raised on Friday – two from AAMC: Why is my community suffering more from COVID-19? and Rural and at risk for COVID-19, and another from MedPage Today: COVID-19 further strains care disparities among Native Americans.

Reminder to our D&I Delegates: our next meeting is Wednesday, June 3rd, at 12:00 to 1:00 pm. We look forward to seeing you soon.

Please check out the announcements, resources, and updates below and feel free to share this weekly communication with your offices and departments. You can find announcements from previous weeks on our website.

Announcements & Upcoming Events

**Duke LATIN-19 (Latinx Advocacy Team & Interdisciplinary Network for COVID-19)**
Every Wednesday, from 12:00 to 1:00 pm
Attend here via Zoom
Questions, please contact Dr. Viviana Martinez-Bianchi (viviana.martinezbianchi@duke.edu)

**Economic Policy Institute**
From Here to Equality: Reparations for Black Americans in the Twenty-First Century with William A. Darity Jr. & A. Kirsten Mullen
Wednesday, May 27, 2020, 2:00 to 3:00 pm
Register here

The Forum on Workplace Inclusion
How COVID-19 is Shining the Light on Institutionalized Racism, with Howard Ross
Thursday, May 28, 2020, 11:00 to 12:30 EST  ($30 suggested donation)
Register here

**USC Race and Equity Center and USC Asian Pacific American Student Services** "Chinese Virus:” Why Anti-Asian Racism is So Contagious
Thursday, May 28, 2020, 2:00 to 3:15 EST
Register here

Navigating the NIH: A Webinar for Researchers Interested in DSD & Intersex Populations
Monday, June 1, 2020, 11:00-3:00 pm
Register here

**Addressing Health Disparities During a Pandemic: Inaction and Inequity OR Inclusion and Innovation**, with Dr. Kenny Railey
Wednesday, June 3, 2020, 12:00 to 1:00 pm
Register here
Webinar link
Event number: 668 588 547
Event password: TuEwTNJb335
Resources for Your DEI Efforts

Over the past few weeks, our inboxes have been filled with fantastic hot-off-the-press research and resources. We’d like to share a few of these resources with you.

Academic Medicine has a call for letters to the editor from medical students, residents, and fellows on the topic of courage, connection, and COVID-19. Consider submitting your own or encouraging trainees to share their letters by Monday, June 1st 5:00 pm EST.

Frontline clinicians have become the face of our pandemic. They represent the best of humanity, rising to treat critically ill patients, as well as the collateral damage from America’s fragile health care system and disordered government response. Scientific American asked doctors, nurses and respiratory therapists working in hospitals across the country how they were coping with fear, processing grief and tending to their own well-being. Interviews were conducted in late March and early April, as COVID-19 was rapidly upending life in the U.S.

You might be interested in a recent episode of the Who Belongs? Podcast that explores the historical, political, and social foundations of racism in the context of COVID-19.

The Association of Black Cardiologists have several recorded webinars available on scientific, clinical, therapeuic, and psychosocial facets of COVID-19 and racial/ethnicity.

Duke’s Project Uplift has recently launched! Project Uplift offers affirming services to young adults (18-35) who identify as LGBTQ+ or are gender non-conforming. Services are free of charge regardless of income and insurance status. They offer Queer Wellness Chats via social media, which provides reliable information and resources on LGBTQ+ mental health and wellness. The show features Project Uplift staff and special guests. It’s offered in video and podcast format.

Kudos!

School of Medicine Heroes Announced and Nominations Welcome
Starting in April, the School of Medicine called for nominations of faculty, staff, and students who should be recognized for their extraordinary efforts across the School of Medicine, Duke Health and the entire campus. The list is now public and available here. Consider nominating your colleague(s) who have gone above & beyond in their D&I work!

To keep on your radar: ACGME Diversity & Inclusion Award Nominations Welcome. Nomination applications due July 17, 2020 at 5:00 p.m. CST

Staying Connected

Our team continues to discuss ways to enhance communications and connectivity with you. We’re exploring ideas around office hours, chat and discussion platforms (like Microsoft Teams and Jabber), and content that may be most useful to you.

Do you have announcements, resources, kudos, or ideas to share? Please send them to us at ODI@dm.duke.edu and stay tuned!

To unsubscribe from this list, visit: https://lists.duke.edu/sympa/ca/initiate.unsubscribe/sominclusioncouncil/rebecca.redmond%40duke.edu