Greetings Inclusion Council and Affiliates,

We want you to know how grateful we are to each of you for your efforts in the community we serve and hope we can continue to find ways to ‘feed’ and nurture one another here at Duke and beyond. Stemming from conversations during our most recent General Council meeting, several of you engaged with us to help spotlight challenges that people are facing related to the work-personal-family nexus and COVID-19. Last week, a small working group met and helped craft vignettes of experiences and preliminary recommendations for supporting our Duke community and enhancing care & compassion. The initial phase of this work was shared with senior leaders and will continue to be used to inform and shape efforts moving forward.

In light of this ongoing work, we want to share some interesting resources that might be useful for leading employees and teams with compassion through this crisis. For example, the upcoming webinar, How to be the “Chief Kindness Officer” in Volatile Times: Compassionate Leadership in Response to the COVID-19 Crisis, as well as the AAMC’s latest resource library Leading in Difficult Times. Stay tuned for further updates and resources!

Please check out the announcements, resources, and updates below and feel free to share this weekly communication with your offices and departments.

Announcements & Upcoming Events

**Duke Research Symposium – A Call to Action: Identifying next steps to address biomedical, health care, and social drivers of COVID-19 disparities**
A dialogue of researchers, clinicians, and community leaders
Friday, May 22, 2020, 9:00 am to 3:15 pm
Registration required
Preliminary Agenda and Schedule
CTSI Website

**Duke School of Nursing**
Cultural Intelligence: The Conduit to Bias Management, Equity, and Organizational Wellness
Tuesday, May 19, 2020, 12:00 to 1:00 pm
Register here

**Duke Law School**
COVID-19 and the Human Rights of LGBTI People
Tuesday, May 19, 2020, 12:10 to 1:10 pm
Register here

**Duke LATIN-19 (Latinx Advocacy Team & Interdisciplinary Network for COVID-19)**
Every Wednesday, from 12:00 to 1:00
Attend here via Zoom
Questions, please contact Dr. Viviana Martinez-Bianchi (viviana.martinezbianchi@duke.edu)

**The Forum on Workplace Inclusion**
Workplace 2020: An Intersection of Diversity and Politics
Thursday, May 21, 2020, 12:00 to 1:00 pm EST
Register here

**How COVID-19 is Shining the Light on Institutionalized Racism, with Howard Ross**
Thursday, May 28, 2020, 11:00 to 12:30 EST ($30 suggested donation)
**Register here**

**SSIR: How to be the “Chief Kindness Officer” in Volatile Times: Compassionate Leadership in Response to the COVID-19 Crisis**  
Wednesday, May 20, 2020, 2:00 to 3:30 pm EST  
Register here

**Congressional Hispanic Caucus Institute (CHCI) Virtual Briefing Series**  
Register here  
**Session 2: The Socioeconomic Impacts of COVID-19**  
Tuesday, May 19, 2020, 3:00 to 5:00 pm  
Session 3: Education & Equity: A Post-COVID Digitally Equipped Classroom  
Week of June 1, Date TBD

**Addressing Health Disparities During a Pandemic: Inaction and Inequity OR Inclusion and Innovation, with Dr. Kenny Railey**  
Wednesday, June 3, 2020, 12:00 to 1:00 pm  
Register here  
Webinar link  
Event number: 668 588 547  
Event password: TuEwTNJb335

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**Resources for Your DEI Efforts**

Over the past few weeks, our inboxes have been filled with fantastic hot-off-the-press research and resources. We’d like to share a few of these resources with you.

Academic Medicine has a call for letters to the editor from medical students, residents, and fellows on the topic of courage, connection, and COVID-19. Consider submitting your own or encouraging trainees to share their letters by Monday, June 1st 5:00 pm EST.

Racial Equity Tools’ recent newsletter highlights their COVID-19 racial equity & social justice resources page, organized by topics of analysis, healing and community care, organizing, solidarity, and virtual work and online engagement.

Check out this fantastic collection of COVID-19 local community resources as well as this webinar by the CDC on COVID-19 (en Español).

Looking for COVID-19 information and data? The Medical Center Library has put together a resource page with links to facilitate research and COVID-19 tracking data. Check it out!

How Much Do You Know About Ramadan? May 23rd marks the end of Ramadan during an atypical year when community customs and traditions were modified based on social distancing protocols. Listen to this compelling podcast recorded last year that reflects a diverse set of voices who share vivid stories about Ramadan across a remarkable spectrum of life and spiritual sensibility.

*Links from prior weeks:*

- **ODI Website:** Diversity and Inclusion during the COVID-19 Crisis  
- **Duke’s Center for Sexual and Gender Diversity (CSGD):** support resources  
- **APA tip sheet:** ageism during the pandemic  
- **Medical Anthropology Weekly:** COVID-19 issue  
- **Latest issue of Academic Medicine** (vol. 95, issue 5) is focused on belonging, inclusion, and diversity in medical education.  
- **HBR:** The Disproportionate Impact of Covid-19 on Black Health Care Workers in the U.S.  
- **6 must read books to help you understand racial inequity**  
- **HBR:** Adapt Your D&I Efforts to the Reality of the Crisis  
- **CNN Business:** Women are burning out more than ever. Employers must do more to help

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**Kudos!**

**School of Medicine Heroes Announced and Nominations Welcome**  
Starting in April, the School of Medicine called for nominations of faculty, staff, and students who should be recognized for their extraordinary efforts across the School of Medicine, Duke Health and the entire campus. The list is now public and available here.  
Consider nominating your colleague(s) who have gone above & beyond in their D&I work!

Last month, Duke School of Medicine participated in the AMSA/SNMA first virtual exhibit fair! The connections made at this conference help to facilitate Duke’s recruitment efforts. Kudos to Jeanine Holland with ODI for her efforts in coordinating this successful event.

To keep on your radar: ACGME Diversity & Inclusion Award Nominations Welcome. Nomination applications due July 17, 2020 at 5:00 p.m. CST
**Staying Connected**

Our team continues to discuss ways to enhance communications and connectivity with you. We’re exploring ideas around office hours, chat and discussion platforms (like Microsoft Teams and Jabber), and content that may be most useful to you. **Do you have announcements, resources, kudos, or ideas to share?** Please send them to us at ODI@dm.duke.edu and stay tuned!

To unsubscribe from this list, visit: https://lists.duke.edu/sympa/ca/initiate_unsubscribe/sominclusioncouncil/rebecca.redmond%40duke.edu