Greetings Inclusion Council and Affiliates,

Thank you to all who participated in our Inclusion Council General Body meeting last week. We shared some updates on DEI work that’s ongoing across the SOM and university, learned from council member Will Alexander about health disparities and COVID-19, and had small group discussions on strengths and growth areas for diversity & inclusion during the COVID-19 pandemic.

This week, we encourage you to check out the upcoming conversation series, “What Makes Me a Scientist,” on May 15th from 1:00 to 2:00 pm hosted by the IDEALS Office and SACNAS. See the announcement below to register.

Looking to next week, please join us on Friday, May 22nd, from 9:00 am to 3:15 pm for the upcoming online Duke research symposium, “A Call to Action: Identifying next steps to address biomedical, health care, and social drivers of COVID-19 disparities.” The symposium will bridge a scientific audience, ranging from lab science to community and population health science, to environmental science, to social science, ethics, and policy. Key representatives from our community will provide their perspectives. See the announcement below to RSVP!

Please check out the announcements, resources, and updates below and feel free to share this weekly communication with your offices and departments.

Announcements & Upcoming Events

Virtual IDEALS Office Seminar: “What Makes Me a Scientist”
Friday, May 15, 2020, 1:00 to 2:00 pm
RSVP and submit questions here (Zoom link will be provided to registrants)
Questions, please contact Dr. Paige Cooper (paige.cooper@duke.edu)
IDEALS Office Website

Please join the IDEALS Office in partnership with Duke SACNAS for a conversation with
Dr. Kat Milligan-Myhre, Assistant Professor in the Department of Biological Sciences at University of Alaska Anchorage.
Dr. Kat Milligan-Myhre is Inupiaq and a runner, mother, and microbiologist, not necessarily in that order. Raised in a remote community above the Arctic Circle that was 80% Alaskan Native, she spent 20 years studying microbiology in the Lower 48 before returning to Alaska. She studies the extent that host genes contribute to host-microbe interactions, and how to improve STEM graduate education, with a focus on experiences by underrepresented minorities.
We are honored to have her as part of our "What Makes Me a Scientist" series to share her personal story, insight, and experiences while engaging in thoughtfull discussion about diversity and inclusion in STEM with graduate and postdoctoral trainees.

Duke Research Symposium: A Call to Action: Identifying next steps to address biomedical, health care, and social drivers of COVID-19 disparities
A dialogue of researchers, clinicians, and community leaders
Friday, May 22, 2020, 9:00 am to 3:15 pm
Registration required
Preliminary Agenda and Schedule
Website

Please join us on Friday, May 22, from 9:00 am to 3:15 pm for the upcoming online research symposium, “A Call to Action: Identifying next steps to address biomedical, health care, and social drivers of COVID-19 disparities.” This online university-wide symposium on COVID-19 Disparities and Health Equity will identify causes, consequences, and solutions as they relate to COVID 19 and its impact on our community. The symposium will bridge a scientific audience, ranging from lab science to community and population health science, to environmental science, to social science, ethics, and policy. Key representatives from our community will provide their perspectives.
Attendees will be able to ask questions for panelists’ consideration via the Q&A function of Zoom, and may identify opportunities for collaboration that leverage existing strengths at Duke and beyond to address this major public health challenge.
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This event is sponsored by: Duke Clinical and Translational Science Institute (CTSI), REACH Equity, the Social Science Research Institute (SSRI), and the Samuel Dubois Cook Center on Social Equity.

Duke LATIN-19 (Latinx Advocacy Team & Interdisciplinary Network for COVID-19)
Every Wednesday, from 12:00 to 1:00

Questions, please contact Dr. Viviana Martinez-Bianchi (viviana.martinezbianchi@duke.edu)

AAMC Health and Racial Inequity: A Pre-existing Condition

Wednesday, May 13, 2020, 3:00 EST
As the twin pandemics of community violence and the COVID 19 virus assault our nation, it is important to understand the underlying structural inequities that put certain communities at greater peril. This webinar will build a basic understanding of these concepts, examine real world examples of their impact and explore strategies that build equity.

AAMC Webinar: Bridging the Urban-Rural Divide: Maternal Health Across Appalachia and Indian Country

Register here
Thursday, May 14, 2020, 1:30 - 2:45 p.m. ET
Register for the second installment of the three-part AAMC Maternal Health Equity Webinar Series focuses on the health disparities faced by mothers in rural America, especially American Indian and Alaska Native women.

The Forum on Workplace Inclusion

Register here
Workplace 2020: An Intersection of Diversity and Politics
Thursday, May 21, 2020, 11:00 am to 12:00 pm CST (12:00 to 1:00 pm EST)

Congressional Hispanic Caucus Institute (CHCI) Virtual Briefing Series

Register here
Session 2: The Socioeconomic Impacts of COVID-19
Tuesday, May 19, 2020, 3:00-5:00 pm
Session 3: Education & Equity: A Post-COVID Digitally Equipped Classroom
Week of June 1, Date TBD

Resources for Your DEI Efforts

This week, our inboxes have been filled with fantastic hot-off-the-press research and resources. We'd like to share a few of these resources with you.

The latest issue of Academic Medicine (vol. 95, issue 5) is focused on belonging, inclusion, and diversity in medical education. The editor’s introduction provides a summary of the articles, several of which offer insights into experiential and cultural issues, and some also offer strategies and practical approaches for implementation. Check it out!

Additionally, the Society for Medical Anthropology have collaborated with several organizations to create the Medical Anthropology Weekly: COVID-19 issue. The issue highlights a wide range of resources, including syllabi, structural competency resources, and articles on thematic areas of interest (clinical experiences, interventions, healthcare infrastructures, social determinants of health, and everyday life under quarantine).

We encourage you to continue using ODI’s new resources on our website for Diversity and Inclusion during the COVID-19 Crisis. In addition, check out the Office for Institutional Equity’s just-released Spring 2020 Newsletter, which highlights a number of interesting updates, resources, and supports. Given recent reports on the impact of COVID-19 on LGBTQ+ college students, we highly recommend the excellent support resources put together by the Center for Sexual and Gender Diversity (CSGD). Finally, in your day-to-day work, you might also find useful this tip sheet from the APA on addressing ageism during the pandemic.

Kudos!

School of Medicine Heroes Announced and Nominations Welcome
Starting in April, the School of Medicine called for nominations of faculty, staff, and students who should be recognized for their extraordinary efforts across the School of Medicine, Duke Health and the entire campus. The list is now public and available at https://medschool.duke.edu/yourhero.
Consider nominating your colleagues who have gone above & beyond in their D&I work!

Staying Connected
Staying Connected

Our team continues to discuss ways to enhance communications and connectivity with you. We’re exploring ideas around office hours, chat and discussion platforms (like Microsoft Teams and Jabber), and content that may be most useful to you.  

*Do you have announcements, resources, kudos, or ideas to share?* Please send them to us at ODI@dm.duke.edu and stay tuned!

To unsubscribe from this list, visit: https://lists.duke.edu/sympa/ca/initiate_unsubscribe/sominclusioncouncil/rebecca.redmond%40duke.edu