Greetings Inclusion Council Members and Affiliates,

As you know, the wheels of social justice and change are turning at a rapid pace nationally, locally, and here in our Duke community. Recently, the AAMC issued a strong statement and call to action on police brutality and racism in the United States and their impact on health. “Our country must unite to combat and dismantle racism and discrimination in all its forms and denounce race-related violence, including police brutality. Racism is antithetical to the oaths and moral responsibilities we accepted as health professionals who have dedicated our lives to advancing the health of all.”

Today, you received a message from Dean Klotman about our re-energized commitment to addressing systemic racism and injustice here at Duke and beyond. This week and in the weeks that follow, institutional leaders will come together to discuss Duke’s commitment and movement forward to address longstanding systemic racism and inequality. In addition to leadership discussions, there are a number of key anti-racism actions and events taking place this week – check out the Announcements and Events below.

Please check out the announcements, resources, and updates below and feel free to share this weekly communication with your offices and departments. You can find announcements from previous weeks on our website.

Announcements & Upcoming Events

Duke Health Moments to Movement: Solidarity Walk
We’re walking to take a collective stand against systemic racism and injustice and to show the world that we are stronger together.
   Wednesday, June 10th, 12:15 pm
   Gather in the courtyard between Duke Medicine Pavilion & Duke Cancer Center
   In case of inclement weather, the event will move to Friday, June 12th.

#ShutDownAcademia and #ShutDownSTEM
This is an initiative to pause research to engage in introspection, dialogue and thought on ways to eliminate systemic racism at our University. Join your colleagues in the solidarity of a day of reflection. This is a voluntary, not a mandatory activity.
   Wednesday, June 10th
   For more information

Duke University Campus Wide Event
This campus wide event will include a combination of research talks, human stories, and actionable items for faculty, students and staff across the institution
   Tuesday, June 16  9 a.m. – 3:30 p.m.
   More details forthcoming – stay tuned!
Turning a Moment into a Movement: Dismantling Racism in the Duke University School of Medicine

Tuesday, June 16  4 p.m.
Join the meeting: https://duke.zoom.us/j/96583761883

The goals of this School-wide event are:
- Center the School of Medicine’s mission in the current societal context of race and racism
- Position race equity as a core priority across the school’s tripartite missions
- Identify action steps for moving forward to address the systemic racism and injustice that continues to shatter our Duke community and our nation

Resources for your DEI Efforts

Resources for Institutional Efforts
- White Academia: Do Better.
- This Is What I Want To Tell My White Professors When They Ask, ‘How Are You Today?’
- Equity in 2020 Requires More than a Diversity Statement
- AAMC Anti-Racism in Medicine Collection

Resources for Engaging in Anti-Racism Work and Practicing Solidarity
- What it Means to Hold Space for Someone
- Unequal Treatment: Confronting Racial and Ethnic Disparities in Health Care
- White Fragility, Why It’s So Hard for White People to Talk About Racism, Robin DiAngelo
- The Burden of Having Ears that can Hear

Resources for Black, Indigenous and People of Color (BIPOC) to Engage in Self-Care
- Protesting During a Pandemic: 26 Ways to Be in the Struggle Beyond the Streets.

If you want to learn more about how you can help or make a contribution to help those currently being falsely jailed in the midst of the current chaos, here is a list of Bail Funds/Legal Help by City.

Kudos!

One of our own – Dr. Andrew Spector, Department of Neurology
Andrew Spector, MD, was appointed to the American Academy of Neurology’s Special Commission on Racism, Inequity and Social Justice. The Commission’s charge is to look at the entire organization and identify immediate action, as well as longer term, sustainable and strategic steps that can be taken to make the AAN an anti-racist, inclusive organization that promotes equity.
School of Medicine Heroes Announced and Nominations Welcome
Starting in April, the School of Medicine called for nominations of faculty, staff, and students who should be recognized for their extraordinary efforts across the School of Medicine, Duke Health and the entire campus. The list is now public and available [here](#).
Consider nominating your colleague(s) who have gone above & beyond in their D&I work!

To keep on your radar: [ACGME Diversity & Inclusion Award Nominations Welcome](#).
Nomination applications due [July 17, 2020](#) at 5:00 p.m. CST

Staying Connected

Our team continues to discuss ways to enhance communications and connectivity with you. We’re exploring ideas around office hours, chat and discussion platforms (like Microsoft Teams and Jabber), and content that may be most useful to you.

**Do you have announcements, resources, kudos, or ideas to share? Please** send them to us at [ODI@dm.duke.edu](mailto:ODI@dm.duke.edu) and stay tuned!