Greetings Inclusion Council Members and Affiliates,

As we move into the July 4th summer holiday weekend, traditionally celebrated with parades, picnics, backyard barbeques, fireworks and family - we hope you each find safe ways to relax and enjoy some down time with those who matter most to you.

Given the confluence of challenges we face as a nation, we also hope you find ways to reflect on the meaning of independence as our nation confronts its long overlooked truth that all Americans do not enjoy freedom to the same degree and that the road towards “justice for all” is one that we must continue to travel with greater conviction, commitment and clarity if we are to confront and eradicate the realities of racial inequality and injustice.

Race relations in our nation and on our campus will likely drive our conversations for some time to come. Here are a number of great opportunities to engage and learn more.

- A powerful Twitter message from our own Kafui Dzirasa, MD, PhD and his op ed published last week in Cell.
- Duke Health recently hosted a panel session on Black Men @ Duke and In America.
- Coach K also provides a powerful Twitter message on Black Lives Matter.
- Proctor & Gamble has put together a great resource to help tackle and continue the conversation about bias in America. View their enlightening short film The Look and visit their resource website.
- From Duke’s Fuqua School of Business, diversity scholar Ashleigh Shelby Rosette, PhD offers guidance for discussing race at work.
- Also from Duke, SSRI Director Don Taylor opens up about how he plans to lead the social science institute and address racial inequality.
- AAMC/Academic Medicine Article - To Be Seen, Heard, and Valued: Strategies to Promote a Sense of Belonging for Women and Underrepresented in Medicine Physicians

You can also find the latest COVID-19 updates from Duke Health, as well as view Dean Klotman’s Friday, 26 June message to School of Medicine faculty, staff and students.

Please check out the announcements, resources, and updates below and feel free to share this weekly communication with your offices and departments. You can find announcements from previous weeks on our website.

Announcements & Upcoming Events

Duke Health: Latinx Health During COVID-19
Wednesday, 1 July 2020, 12 Noon EST
(Every Wednesday through 15 July at noon)
Register
Duke School of Medicine
Virtual Town Hall: Stress Management and Asking for Help
Wednesday, 1 July 2020, 4p-5p
Register

ASALH-TV Webinar II: A Conversation with the Editors of the Black History Bulletin
Wednesday, 1 July 2020, 6p-7:30p EST
Register

Under the BlackLight: COVID, White Power & the Unseeing of Race Again
Wednesday, 1 July 2020 8p EST
Register

Resources for your DEI Efforts

Resources for Institutional Efforts
- Guide to Real Conversations at Work
- White Academia: Do Better.
- Equity in 2020 Requires More than a Diversity Statement
- The Diversity Conversation that Colleges Aren’t Having
  With protests bringing new attention to America’s struggles with racism, a lack of diversity training for students from abroad could be a critical blind spot for colleges.

Resources for Engaging in Anti-Racism Work and Practicing Solidarity
- Justice in June
- Learning More About the Black American Experience
- How to be Actively Anti-Racist
- 11 Terms You Should Know to Better Understand Structural Racism
- White Fragility, Why It’s So Hard for White People to Talk About Racism, Robin DiAngelo

Resources for Black, Indigenous and People of Color (BIPOC) to Engage in Self-Care
- Protesting During a Pandemic: 26 Ways to Be in the Struggle Beyond the Streets.

Kudos!

To keep on your radar: ACGME Diversity & Inclusion Award Nominations Welcome.
Nomination applications due July 17, 2020 at 5:00 p.m. CST

Staying Connected

Our team continues to discuss ways to enhance communications and connectivity with you. We’re exploring ideas around office hours, chat and discussion platforms (like Microsoft Teams and Jabber), and content that may be most useful to you.
Do you have announcements, resources, kudos, or ideas to share? Please send them to us at ODI@dm.duke.edu and stay tuned!