Greetings Inclusion Council Members and Affiliates,

We are living in a time of great social change.

Last week on the national landscape, the Supreme Court made decisions related to DACA and LGBTQ+ worker protections and the DHHS finalized a rule removing protections for patients based on sexual orientation and gender identity (read the AAMC’s statements here and here).

Here in our Duke community, we recently heard narratives and research from our members and scholars during the Living While Black event, after which President Price shared a message and a charge to the university committing to actions to address racism and racial inequality in the institution. Further, last week Dean Klotman hosted Turning a Moment into a Movement: Dismantling Racism in the Duke University School of Medicine and Beyond to share stories from the SOM and solidify the School’s commitment to eradicating racism in our institution. If you have input related to moving forward with strategy and planning, you can share your thoughts and ideas at this link.

Please check out the announcements, resources, and updates below and feel free to share this weekly communication with your offices and departments. You can find announcements from previous weeks on our website.

**Announcements & Upcoming Events**

**ECornell’s Anti-Blackness, Racial Equity, and Higher Education: A Call for Change**
  Wednesday, June 24, 2020, 3:30pm EST
  Register Now

**Duke Students Professional Development Workshop Series - Keep Being, Keep Connecting** is a professional development workshop series beginning June 17 and running through the end of July. The series includes nearly 50 workshop opportunities. Workshops will be taught by a variety of faculty and staff instructors from across Duke.

  The Whole is Greater than the Sum of the Parts: An Integrated and Holistic Approach to Truth, Racial Healing & Transformation (TRHT) (Center for Truth, Racial Healing & Transformation)
  Wednesday, June 24, 2020, 4p-5:30p EST
  Register

**NADOHE Webinar: How D&I Work Can Unintentionally Dilute the Focus on Systemic and Structural Racism**
  June 25, 2020, 4p-5:30p EST
  Register
  Featuring Ben D. Reese, Jr., PsyD and colleagues
Duke: Double Pandemic: Whiteness/Anti-Blackness and COVID-19 Student Discussion Group
Friday, June 26, 2020 1p – 2p
Register

AAMC: It’s time to change dialogue to action: A community conversation reflecting on diversity, equity and inclusion in academic medicine
Thursday, July 16, 2020, 2p-3p EST
Register to join J. Renee Navarro, MD, PharmD, vice-chancellor of diversity and outreach at UCSF, and David J. Skorton, MD, president and CEO of the AAMC, for a candid conversation on how we can amplify and advance diversity, equity, and inclusion initiatives throughout academic medicine.

The On Being Project is an independent, nonprofit media and public life initiative, founded by Krista Tippett, a Peabody Award-winning broadcaster, a New York Times bestselling author, and a National Humanities Medalist. Here she revisits a 2015 New York Times essay by Eula Bliss on White Debt, or listen to their discussion on Whiteness on a recent podcast.

Resources for your DEI Efforts

Resources for Institutional Efforts
- Duke Office for Institutional Equity: Resources for Understanding and Confronting Racism and Its Impact
- UT Health San Antonio - Upstander Action Guide
- UCSF – Tools for Department Chairs and Deans
- Midlands Voices - Ways That the Academic Community Can Promote Racial Equality
- “Power, Privilege, and Positionality”: How a Health Professions School Made its Commitment Visible to Students

Resources for Engaging in Anti-Racism Work and Practicing Solidarity
- Bryan Stevenson ’85: ‘We can’t recover from this history until we deal with it’
- 11 Terms You Should Know to Better Understand Structural Racism
- The 21 Day Racial Equity Habit Building Challenge
- We are Living in a Racist Pandemic
- Unequal Treatment: Confronting Racial and Ethnic Disparities in Health Care
- TEDtalks to Help You Understand Racism in America

Resources for Black, Indigenous and People of Color (BIPOC) to Engage in Self-Care
- Surviving & Resisting Hate: A Toolkit for People of Color
- Self-Care Tips for Black People Who Are Struggling with this Very Painful Week
- Self-Care for People of Color after Psychological Trauma

Visit our website for more resources!
Kudos!

To keep on your radar: ACGME Diversity & Inclusion Award Nominations Welcome. Nomination applications due July 17, 2020 at 5:00 p.m. CST

Staying Connected

Do you have announcements, resources, kudos, or ideas to share? Please send them to us at ODI@dm.duke.edu and stay tuned!