Greetings Inclusion Council Members and Affiliates,

Our nation, and in fact our world, continues to be in a state of confusion, anger and uncertainty. We continue to grapple with increasing numbers of COVID-19 cases, as well as systemic racism across many areas that impact our daily lives. In this particular moment, we desperately need healing and understanding as we look to each other and our leaders to help guide us all to a better place, one where real change is truly sustainable.

We want to reaffirm our gratitude for all that you are doing to positively influence change in your departments, centers, and institutes.

We want to call your attention to two very important events. At 4:00 tomorrow, Dean Klotman will host the transformed State of the School, Turning a Moment into a Movement: Dismantling Racism in the Duke University School of Medicine. Preceding this event, the Office for Institutional Equity and the Office of the Vice Provost for Faculty Advancement are sponsoring a campus-wide event, Living While Black, from 9:00 to 3:30 pm. Details for both are in our Announcements section below.

In positive news, today the Supreme Court has delivered a ruling that the 1964 Civil Rights Acts protects LGBTQI workers from discrimination. Consider joining the NTCE for the virtual rally and town hall to be held later today (details below).

Please check out the announcements and feel free to share this weekly communication with your offices and departments. You can find announcements from previous weeks on our website.

Announcements & Upcoming Events

- Turning a Moment into a Movement: Dismantling Racism in the Duke University School of Medicine  
  Tuesday, June 16  4:00 p.m.  
  Join the meeting  
  The goals of this School-wide event are:  
    * Center the School of Medicine’s mission in the current societal context of race and racism  
    * Position race equity as a core priority across the school’s tripartite missions  
    * Identify action steps for moving forward to address the systemic racism and injustice that continues to shatter our Duke community and our nation

- Duke University Event: Living While Black  
  Please join us for an online event with a distinguished group of speakers from our Black community at Duke. Faculty scholars will discuss the background, dimensions and impact of racism and racist policies and structures, and students and staff will share their perspectives and insights. We will also discuss actionable steps to move forward. This
will be a first step to fully engage all members of our community to consider new ways to advance Duke’s goals toward achieving racial justice and equity.

**Tuesday, June 16 9 a.m. – 3:30 p.m.**

[Register here](#)

- **National Center for Transgender Equality**
  
  *Invitation to celebrate the watershed moment: Supreme Court has delivered ruling that the 1964 Civil Rights Act protects LGBTQI workers from discrimination.*

  Virtual rally: **Monday, June 15 7:00 pm EST/4:00 pm PST.**
  Virtual town hall: **Monday, June 15 at 8:30 EST/5:30pm PST.**

  [RSVP here](#)

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**Staying Connected**

Our team continues to discuss ways to enhance communications and connectivity with you. We’re exploring ideas around office hours, chat and discussion platforms (like Microsoft Teams and Jabber), and content that may be most useful to you.

**Do you have announcements, resources, kudos, or ideas to share?** Please send them to us at [ODI@dm.duke.edu](mailto:ODI@dm.duke.edu) and stay tuned!