Greetings Inclusion Council Members and Affiliates,

As we continue to navigate the realities of social injustice and systemic racism, it’s imperative that we seek new ideas and strategies that actualize our commitment to sustainable change. So much is happening and we are all eager to get and stay ahead of the curve. In this extremely fast paced environment, we are also experiencing information overload. There is no shortage of resources to share and every week the list grows. That said, please remain encouraged and take full advantage of what you can. The information is vast, but the nuggets are rich and well worth the time to review.

A recent New York Times article takes an in-depth look at the racial inequity of the coronavirus. The Harvard Business Review explores challenges to conversations about race and racism in academia and also invites us to look at diversity work in the Sociology Dept. at the University of Washington – St. Louis. The Inclusion Solution takes us beyond the rhetoric to qualitative data in support of anti-racist practices. We’ve also updated the list of resources on our website so do visit often. Likewise, Duke’s Office of Institutional Equity is another great hub for resources and information.

**Announcements & Upcoming Events**

**Webinar: Community forum with NIMHD director**
Thursday, 9 July 2020, 2p
The discussion will feature an update from Eliseo Pérez-Stable, MD, director of the National Institute on Minority Health and Health Disparities (NIMHD) addressing current funding opportunities targeting inequities related to COVID-19 and minority health and health disparities, as well as contributors to racial/ethnic inequities in NIH funding and efforts underway to address the disparity. [Registration is required](#). Attendees can also register for the [entire series](#) of the community forums taking place throughout the year.

**Belonging at Work Summit** by Rhodes Perry Consulting
July 13-17, 2020
A FREE online diversity, equity and inclusion conference empowering you to build belonging at work.
[Register](#)

**AAMC conversation with Drs. Renee Navarro and David Skorton**
Thursday, 16 July 2020, 2p-3p EST
Join J. Renee Navarro, MD, PharmD, vice-chancellor of diversity and outreach at UCSF, and David J. Skorton, MD, president and CEO of the AAMC, for a candid conversation on amplifying and advancing diversity, equity, and inclusion initiatives throughout academic medicine.
[Register Now](#)

**Ibram X. Kendi’s How to be an Antiracist**
Monday, 20 July 2020, 7p
[Register](#)
Resources for your DEI Efforts

Resources for Institutional Efforts

- We Built a Diverse Academic Department in 5 Years. Here’s How.
- Academia Isn’t a Safe Haven for Conversations About Race and Racism
- Beyond the Rhetoric—Centering Justice and Anti-Racism in our DEI Strategy: Amplify your Anti-Racist Practices with Qualitative Data
- Guide to Real Conversations at Work

Resources for Engaging in Anti-Racism Work and Practicing Solidarity

- A Visual Map to Anti-Racism Resources
- I Wish I Had a Black Friend. How Can I Get One?
- Learning More about the Black American Experience
- Justice in June

Ted Talks and Podcasts

- How to Deconstruct racism one headline at a time
- NPR Podcast In 'Members Only,' Pandya Examines Brown Space Between Black And White

Anti-Racist Literature and Reading Materials

- An Anti-Racist Reading List from Ibram X. Kendi
- The 1619 Project
- The Harvard Business Review - Confronting Racism at Work: A Reading List
- Understanding and Dismantling Racism: A Booklist for White Readers

Kudos!

To keep on your radar: ACGME Diversity & Inclusion Award Nominations Welcome. Nomination applications due July 17, 2020 at 5:00 p.m. CST

Staying Connected

Our team continues to discuss ways to enhance communications and connectivity with you. We’re exploring ideas around office hours, chat and discussion platforms (like Microsoft Teams and Jabber), and content that may be most useful to you.

Do you have announcements, resources, kudos, or ideas to share? Please send them to us at
ODI@dm.duke.edu and stay tuned!