

Appendix A

Resources for addressing concerns about unprofessional faculty behavior

School of Medicine Officers

| | | |
|--|----------------------------|--|
| Dean, School of Medicine | Mary E. Klotman, MD | mary.klotman@duke.edu |
| Executive Vice Dean Administration | Scott Gibson | scott.gibson@duke.edu |
| Vice Dean for Basic Science | Colin Duckett, PhD | colin.duckett@duke.edu |
| Vice Dean for Clinical Research | Adrian Hernandez, MD | adrian.hernandez@duke.edu |
| Vice Dean for Education | Edward Buckley, MD | edward.buckley@duke.edu |
| Vice Dean for Faculty | Ann Brown, MD, MHS | ann.brown@duke.edu |
| Vice Dean for Finance | Billy Newton, Jr | billy.newton@duke.edu |
| Vice Dean for Medical Affairs | Ted Pappas, MD | theodore.pappas@duke.edu |
| Vice Dean for Translational Sciences | L. Ebony Boulware, MD, MPH | ebony.boulware@duke.edu |
| Chief Diversity Officer | Judy Seidenstein | Judy.seidenstein@duke.edu |
| Associate Dean and Chief Communication Officer | Jill Boy | jill.boy@duke.edu |

For full listing: <https://medschool.duke.edu/about-us/leadership-and-administration>

Institutional Resources

[Duke University Statement of Ethical Principles and Code of Conduct](#)

[Office for Institutional Equity](#)

(OIE) 919-684-8222

Concerns about harassment, compliance in the areas of equal opportunity or affirmative action should be directed to OIE.

[Ombudsperson](#) - The Ombudsperson offer neutral and confidential guidance on a variety of issues for all students and faculty at Duke.

Duke University Faculty Member

Thomas Metzloff, PhD

metzloff@law.duke.edu

919-613-7055

School of Medicine Faculty Member

Laura Svetkey, MD, MHS

laura.svetkey@duke.edu

919-681-6386

School of Medicine Students and Postdoctoral Appointees

Jean Spaulding, MD

ombudsman@mc.duke.edu

919-668-3326

Undergraduate, Graduate and Non-School of Medicine Professional Students

Ada Gregory

Office of Interdisciplinary Programs

ada.gregory@duke.edu

919-660-2444

Personal Assistance Service**(PAS)** 919-416-1PAS

This is a resource for faculty, staff and their immediate family members to receive free and confidential short term counseling. The staff at PAS can help with personal or work related issues.

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| Compliance Office | |
| Duke University Office of Audit, Risk and Compliance Office | 919-613-7630 oarc@duke.edu https://oarc.duke.edu |

Select Duke University Policies on Faculty Professionalism

See Duke University Faculty Handbook <https://provost.duke.edu/faculty-resources/faculty-handbook/>

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|--|-----------------------------|
| Policies Related to Research (including Scientific Misconduct) | Faculty Handbook Chapter 5 |
| Conflict of Interest | Faculty Handbook Appendix O |
| Guidelines for Authorship and Authorship Dispute Resolution | Faculty Handbook Appendix P |
| Consensual Relationships | Faculty Handbook Appendix Z |

Select Policies on Faculty Professionalism in Education

[AAMC Compact Between Residents and Their Teachers](#)

[ACGME Common Program Requirements - Professionalism expectations of faculty](#)

[North Carolina Medical Board Position Statements: Medical Supervisor–Trainee Relationship](#)
