

Duke School of Medicine 2020 ADVANCE-UP Program Outline

	Program Meetings
January	<p>*Monday January 13, 12:00-1:30pm <i>Kick-Off Lunch</i> Kevin Thomas, MD</p>
February	<p>*Thursday, February 13, 2020, 8:30-11:30am <i>Perspective Taking in Being an URM in an Academic Work Environment: What's in an Image?</i> Judith Holder, PhD</p>
March	<p>Monday, March 2, 5:00-6:30pm <i>Resource Fair</i></p> <p>*Monday, March 16, 12:00-2:30pm <i>Planning your Career</i> TBD</p>
April	<p>*Monday, April 6, 1:00-4:00pm <i>Meet your Leaders</i> Eugene Washington, MD, Chancellor Mary Klotman, MD, Dean, School of Medicine</p>
May	<p>*Monday, May 4, 1:00-5:00pm <i>Mentoring Workshop</i> Leonor Corsino, MD, MHS, FACE, NRMN Fellow</p>
June	<p>TBD by Office for Faculty <i>Kerfuffles, Conflicts and Misunderstandings</i> Ann Brown, MD, MHS Cathie Siders, PhD</p> <p>*Thursday, June 11, 2020, 8:30-11:30am <i>Leading Effective Conversations: A Deeper Dive for URMs into Challenging Conversations</i> Judith Holder, PhD</p>
July	<p>*Thursday, July 9, 2020, 8:00-12:00pm <i>Molding Your Leadership Thru A Coach Approach</i> Judith Holder, PhD</p>
August	<p>*Monday, August 3, 12:00-5:00pm <i>Career Advisory Panel</i></p>
September	<p>Monday, September 14, 3:00-4:30pm <i>An Introduction to the Duke SOM Financial Structure</i> Lisa Varani, Associate Dean for Finance</p>
October	<p>*Monday, October 5, 1:00-4:30pm <i>Negotiation</i> Ashleigh Rosette, PhD</p> <p>TBD by Office for Faculty <i>Getting Promoted at Duke</i> Ann Brown MD, MHS</p>
November	<p>*Monday, November 2, 1:00-5:00pm <i>Work Life Balance and Stress Reduction</i> Jeffery Ring, PhD</p> <p>*Monday, November 16, 12:00-1:30pm</p>

* Indicates a core component of the ADVANCE-UP Program that can not be made up outside of this program

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	ADVANCE-UP Debrief Session
December	*Monday, December 7, 5:30-7:00pm Closing Event

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