# Duke School of Medicine

## 2020 ADVANCE-UP Program Outline

<table>
<thead>
<tr>
<th>Program Meetings</th>
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<td><strong>January</strong></td>
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| *Monday January 13, 12:00-1:30pm**  
  *Kick-Off Lunch*  
  Kevin Thomas, MD |
| **February** |
| *Thursday, February 13, 2020, 8:30-11:30am**  
  *Perspective Taking in Being an URM in an Academic Work Environment: What’s in an Image?*  
  Judith Holder, PhD |
| **March** |
| *Monday, March 2, 5:00-6:30pm**  
  *Resource Fair* |
| *Monday, March 16, 12:00-2:30pm**  
  *Planning your Career*  
  TBD |
| **April** |
| *Monday, April 6, 1:00-4:00pm**  
  *Meet your Leaders*  
  Eugene Washington, MD, Chancellor  
  Mary Klotman, MD, Dean, School of Medicine |
| **May** |
| *Monday, May 4, 1:00-5:00pm**  
  *Mentoring Workshop*  
  Leonor Corsino, MD, MHS, FACE, NRMN Fellow |
| **June** |
| TBD by Office for Faculty  
  *Kerfuffles, Conflicts and Misunderstandings*  
  Ann Brown, MD, MHS  
  Cathie Siders, PhD |
| *Thursday, June 11, 2020, 8:30-11:30am**  
  *Leading Effective Conversations: A Deeper Dive for URMs into Challenging Conversations*  
  Judith Holder, PhD |
| **July** |
| *Thursday, July 9, 2020, 8:00-12:00pm**  
  *Molding Your Leadership Thru A Coach Approach*  
  Judith Holder, PhD |
| **August** |
| *Monday, August 3, 12:00-5:00pm**  
  *Career Advisory Panel* |
| **September** |
| Monday, September 14, 3:00-4:30pm  
  *An Introduction to the Duke SOM Financial Structure*  
  Lisa Varani, Associate Dean for Finance |
| **October** |
| *Monday, October 5, 1:00-4:30pm**  
  *Negotiation*  
  Ashleigh Rosette, PhD |
| TBD by Office for Faculty  
  *Getting Promoted at Duke*  
  Ann Brown MD, MHS |
| **November** |
| *Monday, November 2, 1:00-5:00pm**  
  *Work Life Balance and Stress Reduction*  
  Jeffery Ring, PhD |
| *Monday November 16, 5:30-7:00pm** |

* Indicates a core component of the ADVANCE-UP Program that can not be made up outside of this program
| Closing Event |

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