

2019 Excellence in Professionalism Award

Call for Nominations

Our success as an institution depends not only on our scientific and medical expertise, but on our ability to work together as a community. As academic medicine continues to evolve from an environment focused on individual achievement to one more dependent upon our collective engagement in addressing the large problems of the future, the relationships we build with one another become increasingly critical. Our success in reaching our goals in research, teaching, and patient care depends on our ability to work effectively with each other, to reach across differences and to actively cultivate a healthy work environment. In recognition of the importance of promoting ethical, professional behavior within our community, the Dean's Office is pleased to invite nominations for the **Excellence in Professionalism Award**.

The Excellence in Professionalism Award will recognize a faculty member who exemplifies professionalism and personifies Duke's guiding principles of **respect, trustworthiness, diversity, teamwork, and learning**. Examples of professional behavior include*:

- Adhering to high ethical and moral standards
- Conducting academic work with integrity, including adhering to institutional and federal policies on responsible conduct of research and conflict of interest
- Demonstrating intellectual honesty
- Evincing core humanistic values, including honesty and integrity, caring and compassion, altruism and empathy, respect for others, and trustworthiness
- Taking personal action to support equity and inclusion
- Subordinating one's own interests to the interests of others when appropriate
- Exercising accountability for themselves and for their colleagues
- Demonstrating a lifelong commitment to excellence
- Exhibiting a commitment to scholarship and advancing their field
- Dealing appropriately with high levels of complexity and uncertainty
- Reflecting upon actions and decisions
- Assuring one's own fitness for duty

*Swick et al 2000

Winners of the Excellence in Professionalism Award will be selected by a committee of faculty peers. Each winner will receive a small monetary prize and will be recognized during the annual Schools of Medicine and Nursing Spring Faculty Meeting.

Nominations: To nominate a faculty member, please provide a letter of nomination clearly stating why this person should be honored with the award. The strongest letters will provide specific examples of how they exemplify the qualities of professionalism. Letters can come from individuals or a group (faculty members, trainees and/or staff).

The strongest nominations will have 3-5 letters of support.

Nomination due date February 21, 2019

Please submit nominations **electronically** to facdev@dm.duke.edu

This information and a list of previous winners is also available online
<https://medschool.duke.edu/about-us/faculty-resources/faculty-development/faculty-awards>

Contact the Office for Faculty Development with questions
facdev@dm.duke.edu | 919.684.5002 or 919.684.4139