# Duke School of Medicine
## 2019 ADVANCE-UP Program Outline

<table>
<thead>
<tr>
<th>Program Meetings</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>January</strong></td>
</tr>
<tr>
<td><strong>February</strong></td>
</tr>
</tbody>
</table>
| Friday, February 8, 8:30-10:30am, Classroom 3, TSCHE  
Kickoff Breakfast and Perspective Taking in Being an URM in an Academic Work Environment: What’s in an Image?  
Judith Holder-Cooper, PhD, MS |
| **March**        |
| Thursday, March 21, 8:00-5:00pm, Great Hall, TSCHE  
MBTI Workshop (in conjunction with LEADER program)  
**Monday, March 25, 12:00-1:00pm, Classroom 4, TSCHE**  
MBTI Follow-Up Session |
| **April**        |
| Monday, April 8, 1:00-4:00pm, Classroom 4, TSCHE  
Meet your Leaders  
Eugene Washington, MD, Chancellor  
Mary Klotman, MD, Dean, School of Medicine |
| **May**          |
| Monday, May 13, 12:00-5:00pm, Classroom 4, TSCHE  
Mentoring Workshop and Follow Up Session  
Leonor Corsino, MD, MHS, FACE, NRMN Fellow |
| **June**         |
| Tuesday, June 4, 8:00-12:00, Great Hall, TSCHE  
Kerfuffles, Conflicts and Misunderstandings  
Ann Brown, MD, MHS  
Cathie Siders, PhD  
Friday, June 14, 8:30-10:30am, Classroom 3, TSCHE  
What’s Next: Leading Effective Conversations: A Deeper Dive for URMs into Challenging Conversations  
Judith Holder-Cooper, PhD, MS |
| **July**         |
| Friday, July 12, 8:00-1:30pm, Location: TBD  
Group Meeting: Work Life Balance and Stress Reduction and Follow Up Session  
Jeffery Ring, PhD |
| **August**       |
| Monday, August 19, 1:00-3:00pm, Location TBD  
Career Advisory Panel |
| **September**    |
| Monday, September 16, 1:00-5:00pm, Location: TBD  
An Introduction to the Duke SOM Financial Structure  
Lisa Varani, Associate Dean for Finance |
| **October**      |
| TBD by Office for Faculty  
Getting Promoted at Duke  
Ann Brown MD, MHS  
**Monday, October 14, 1:00-5:30pm, Location: TBD**  
Negotiation and Follow Up Session  
Ashleigh Rosette, PhD |
| **November**     |
| Friday, November 8, 8:00-12:00pm, Location TBD  
Molding Your Leadership Thru A Coach Approach  
Judith Holder-Cooper, PhD, MS |
| **December**     |
| Monday December 2, 5:30-7:00, Parizade  
Closing Event |

All meeting times are confirmed. Exact topics may rotate based on speaker availability.