



Recruitment for Chair, Department of Neurology

April 2026

Duke University School of Medicine (SOM) and Duke University Health System (DUHS) seek a nationally-recognized neurologist at the Associate Professor or Professor level to serve as **Chair of the Department of Neurology**. Reporting directly to the Executive Vice President for Health Affairs of Duke University/Dean of the School of Medicine and to the Chief Executive Officer of DUHS, the chair has the opportunity to grow and shape a robust academic department with a proven reputation for providing high-quality, innovative, patient-centered care, advancing cutting-edge research, and cultivating a wide range of educational opportunities for medical and health professions students, residents, and fellows. The ideal candidate will be an experienced, growth-minded and visionary leader who possesses outstanding communication skills, a distinguished record of original research, dedication to the educational mission, an exceptional clinical reputation, a commitment to the missions of Duke Health, and who personally models and promotes professionalism and integrity.

The Department of Neurology is a large, multi-specialty, research-intensive unit within the School of Medicine, comprising 15 divisions and more than 100 faculty and 60 APPs who treat and research complex neurological disorders, including neuropathy, epilepsy, sleep disorders, myasthenia gravis, migraine, head and neck pain, multiple sclerosis, Parkinson's, ALS, Alzheimer's, dementia, stroke, and tumors of the brain and spinal cord. Faculty members are nationally and internationally recognized leaders in their respective fields of neuroscience research. The Department's training programs attract high-caliber residents and fellows. Advanced fellowship programs are offered in eight subspecialties of neurology. The Department is also home to the Neurology Advanced Practice Provider Program, a one-year post-graduate fellowship for licensed nurse practitioners (NP) and physician assistants (PA).

Candidates should submit a letter of interest and a Curriculum Vitae to Lauren Binanay via email at lauren.binanay@duke.edu by **Friday, May 22, 2026**. Candidates who are selected to move forward should anticipate virtual interviews in June and July followed by in-person visits in August.

Chair Responsibilities

Institutional

- In collaboration with School of Medicine and Duke University Health System leadership, provide visionary and innovative leadership to guide the Department into the next phase of growth and development in the four mission areas: patient care, research, education, and community outreach.
- Maintain and enhance a strong administrative team which is closely aligned with the objectives of the chair. Recruit and retain strong division chiefs and vice chairs who collaborate with DUHS service line vice presidents, School of Medicine leadership, and leadership of the Duke Health Integrated Practice (DHIP) to lead the clinical and academic missions.

- Promote and ensure appropriate development opportunities for faculty, including individualized mentorship plans, leadership development, and other support for advancement.
- Perform comprehensive annual evaluations and ensure appropriate conduct in alignment with core values, providing consistent feedback regarding performance/conduct.
- Promote physician, trainee, and staff wellness by supporting initiatives that foster resilience, work-life balance, and professional fulfillment.
- Support responsible stewardship of philanthropic funds in collaboration with Duke Health Development and faculty within the Department.
- Serve on DUHS, SOM, and DHIP committees related to the overall program and administration, including the Executive Committees, Graduate Medical Education Committee, and other committees essential to the direction of DHIP, DUHS, SOM, and Department of Neurology.
- Serve as the Department's representative for outside community activities related to patient care, research, and education.

Clinical

- Oversee short- and long-range planning, particularly focused on access, capacity, and staffing, to ensure clinical excellence, high quality patient-centered care, and patient satisfaction.
- Work directly with DHIP and DUHS administration in developing appropriate budgets, capital equipment requests, and overseeing finances as they relate to the clinical operations of the Department of Neurology.
- Encourage innovation through adoption of emerging technologies in neurology, including artificial intelligence and digital health, to ensure the Department remains a leader in advancing patient care.

Educational

- Strengthen and grow training programs to ensure the Department provides top-tier clinical and research education, and advanced training to students, residents, and fellows.
- Ensure that all residency and fellowship programs remain recognized nationally for quality and innovation and maintain accreditation and compliance.
- Maintain the Neurology Grand Rounds and other specialty-specific conference series to provide broad educational opportunities for the faculty, trainees, and staff.
- Support and maintain the Department's regional, national, and international continuing education activities, ensuring excellence in lifelong learning opportunities for physicians and alumni.

Research

- Develop and lead the Department's research strategy to enhance growth and sustain

an atmosphere of support and development, while ensuring an unwavering atmosphere of ethical research practices.

- Retain, recruit, mentor, and develop outstanding research faculty and partner with other departments, centers, institutes, and schools to attract and retain top research talent.
- Develop, implement, and monitor the Department's research budget and ensure compliance with grant, legislative, and institutional guidelines.

Community Outreach

- Develop and strengthen collaborations with industry partners and national and international organizations to expand the Department's impact and visibility.
- Enhance community engagement by supporting programs that promote brain health locally, nationally, and globally.

Qualifications and Experience

- M.D. or M.D./ Ph.D.
- Associate Professor or Professor
- Licensed and Board Certified in Neurology
- Demonstrated skill in forward-thinking and strategic administration
- Accomplished leader in the field of Neurology with a distinguished record of leading high quality clinical care, education, and research activities in a complex academic medical center
- Proven capabilities in financial stewardship, budget management, and resource allocation
- Record of implementing innovative initiatives to meet the rapidly evolving environment in academic medicine
- An understanding and demonstrated commitment to undergraduate and graduate medical education
- Demonstrated experience in recruiting, developing, and retaining top faculty and trainees
- Superb interpersonal and leadership skills, enabling the ability to build and maintain relationships across the department and enterprise.

About Duke

Duke University and Duke Health

Duke University is a member of the Association of American Universities, and one of the most prestigious higher education institutions in the country, with 10 nationally-prominent schools, including the Schools of Medicine and Nursing, and two affiliated international universities.

[Duke Health](#) conceptually integrates the Duke University School of Medicine, Duke University Health System, Duke University School of Nursing, and Duke-NUS Medical School, as well as the Duke Global Health Institute, and schools and centers across Duke University, including the Duke-Robert J. Margolis Center for Health Policy.

[Duke University Health System](#) advances the clinical mission by delivering care across four hospitals (Duke University Hospital, Duke Regional Hospital, Duke Raleigh Hospital, and Duke Health Lake Norman Hospital) and numerous outpatient services, including Duke Primary Care, Duke Home Care & Hospice, Duke Health and Wellness, and multiple affiliations. [Duke Health Integrated Practice \(DHIP\)](#) within Duke University Health System encompasses more than 3,100 clinicians and 2,200 nurses, clinical and administrative staff who care for patients in 2.7 million annual visits. Duke's [Office of Graduate Medical Education](#) program includes more than 218 residency and fellowship programs and more than 1,190 trainees.

[Duke University School of Medicine](#) is one of the nation's leading medical schools and one of the largest biomedical research enterprises in the country. Led by [Dean Mary E. Klotman, MD](#), who also serves as Executive Vice President for Health Affairs for Duke University and Chief Academic Officer for Duke Health, the school comprises more than 2,600 faculty physicians and researchers, nearly 2,000 students, and more than 6,200 staff in [26 clinical and basic science departments](#). The school's strong emphasis on research to improve clinical outcomes encourages collaboration and has resulted in the development of numerous centers and institutes including [the Duke Clinical Research Institute](#), the world's largest academic clinical research organization. [The School of Medicine](#) offers a wide range of medical and health professions programs, certificate and training programs, as well as biomedical sciences PhD programs which are administered in partnership with Duke's Graduate School.

Duke is an Affirmative Action/Equal Opportunity Employer committed to providing employment opportunity without regard to an individual's age, color, disability, gender, gender expression, gender identity, genetic information, national origin, race, religion, sex, sexual orientation, or veteran status.

Duke aspires to create a community built on collaboration, innovation, creativity, and belonging. Our collective success depends on the robust exchange of ideas—an exchange that is best when all perspectives, backgrounds, and experiences are valued and the contributions of all individuals are respected. All members of our community have a responsibility to uphold these values.