Culturally relevant Intersectional **Tools Bias** Institutional Cultural **Implicit** Intention TEACH. **Impact** Gender **EQUITY.** Student NOW. Voice Power Margin

Skills

Love Listen

Design

Support

Pedagogy

Narrative

Dominant

Justice Anti-racist

Liberatory

Collective

Principles

Collective

Organize

Concerns

Center Influence

Goals

Explicit

Learning community

The School of Medicine Office of Diversity & Inclusion is excited to announce two upcoming opportunities to participate in "Teaching & Leading Equity NOW" – our encore racial equity workshop series designed to ground participants in a shared language, a shared framework, and a shared history to inform strong racial equity practice.

To date five cohorts (~300+ staff, faculty and learners across SoM) have partaken in this dynamic seminar series first piloted last year in partnership with CTSI. Facilitated by content experts Drs. Tema Okun and Krista Robinson-Lyles, each 2.5 hour virtual workshop is designed to be interactive and uses a blended learning approach including reflection, process, application and integration to one's work/role. Registration is open on a first come first served basis with limited spaces available. The series will be held on the following dates:

Cohort 6: February 2, 9, 16, and February 23, 2022 from 8:00 am - 10:30 am Cohort 7: March 30, April 6, 13, and April 20, 2022 from 8:00 am - 10:30 am

Workshop 1:

Community Building & Defining Racism

This initial workshop begins the task of building the learning community as it delves into defining racism as more than personal, as institutional, cultural, systemic and pervasive.

Workshop 2:

History and Lessons for Today

Examines how our history brought us to this moment as well as what we can learn from history in the form of racial equity principles to guide strong anti-racist practice.

Workshop 3:

The Three Expressions of Racism

Offers an analytical framework for understanding how racism and white supremacy operate. This framework is also useful for considering how to collectively embed and apply a racial equity lens.

Workshop 4:

Onward: Application for Dismantling Racism

The concluding workshop invites participants to raise questions and concerns as they apply what they have learned to their practice, teaching, mentoring and work environments by providing facilitated space for problem-solving and planning.

SPRING 2022

To register: Select the Registration Link or scan the QR code with your mobile device.

Registration Link

OR

