

Duke School of Medicine 2020 ALICE Program Outline

| | Program Meetings | Individual/Small Group Work | Additional Programing |
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| January | January 31, Noon-1:30pm Kickoff Meeting Hosted by Office for Faculty | | <i>All scheduling subject to speaker availability.</i> |
| February | February 14, noon-1:00pm Lunch with ALICE Alumnae February 21, 8:30-10:30am Group Meeting: From Purpose to Impact Led by Ann Brown, MD, MHS | Peer interview on authentic leadership. MBTI administered. | *All ALICE participants are required to participate in the School of Medicine Financial Boot Camp (sessions in fall/spring each year). |
| March | March 10, 8:00am-5:00pm *MBTI/Personality Assessment Workshop Led by Hile Rutledge, MSOD | | Participants will also be required to attend a follow-up workshop on departmental finances in the fall. |
| April | April 30, 8:30am-3:00pm *Negotiation Workshop Led by Casey Thomson, JD | 360 Surveys Administered | Recommended, but not required: |
| May | May 8, Noon-1:30pm Group Meeting: The Incomplete Leader Led by Ann Brown, MD, MHS May 18, noon-2:00pm Coaching Tools for Positive Interactions Led by Karen Steinhauser, PhD | 360 Surveys Due | <ul style="list-style-type: none"> • SoM Funds Flow Seminar • Making the Case business plan development series |
| June | June 1, noon-1:30pm *Group Meeting: 360 Survey Results Facilitated by Cathie Siders, PhD (1:1 coaching sessions to follow June 5-8) June 2, 8:00am-1:00pm Kerfuffles, Conflicts, and Misunderstandings Workshop and ALICE Lunch Led by Ann Brown, MD, MHS, and Cathie Siders, PhD | | Leadership interviews will also be recommended, but will be scheduled at the participants' discretion. |
| July | July 21, 9:00-11:30am Group Meeting: Unconscious Bias Led by Judy Seidenstein | | |
| August | No meeting. Summer Break. | | |
| September | Thursday, September 10, 12:00-3:00pm Group Meeting: Business Plans Led by Cathy Wood, MBA | | |
| October | October 8, 9:00-11:00am Group Meeting: Your Career Trajectory Led by Sharon Hull, MD, MPH | | |

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| | October 29, 5:30-8:30pm Graduation Dinner | | |
| November | Date TBD Follow Up Departmental Finance Workshop | | |
| December | | | |

While it is expected that participants attend all program meetings, those marked with an asterisks are part of the core components of the program and cannot be made up outside those dates. For that reason, applicants must be able to attend all sessions marked with an asterisk. Those who anticipate this will be a problem should consider deferring their application until the following year.

All meeting times are confirmed. Exact topics may rotate based on speaker availability. Additional sessions may be added based on the cohort's interests.