

2024 Excellence in Professionalism Award *Call for Nominations*

Our success as an institution depends not only on our scientific and medical expertise, but on our ability to work together as a community. As academic medicine continues to evolve from an environment focused on individual achievement to one more dependent upon our collective engagement in addressing the large problems of the future, the relationships we build with one another become increasingly critical. Our success in reaching our goals in research, teaching, and patient care depends on our ability to work effectively with each other, to reach across differences and to actively cultivate a healthy work environment. In recognition of the importance of promoting ethical, professional behavior within our community, the Dean's Office is pleased to invite nominations for the **Excellence in Professionalism Award**.

The Excellence in Professionalism Award will recognize a faculty member who exemplifies professionalism and personifies Duke's guiding principles of **respect, trustworthiness, diversity, teamwork, and learning**. Examples of professional behavior include*:

- Adhering to high ethical and moral standards
- Conducting academic work with integrity, including adhering to institutional and federal policies on responsible conduct of research and conflict of interest
- Demonstrating intellectual honesty
- Evincing core humanistic values, including honesty and integrity, caring and compassion, altruism and empathy, respect for others, and trustworthiness
- Taking personal action to support equity and inclusion
- Subordinating one's own interests to the interests of others when appropriate
- Exercising accountability for themselves and for their colleagues
- Demonstrating a lifelong commitment to excellence
- Exhibiting a commitment to scholarship and advancing their field
- Dealing appropriately with high levels of complexity and uncertainty
- Reflecting upon actions and decisions
- Assuring one's own fitness for duty

*Swick et al 2000

Winners of the Excellence in Professionalism Award will be selected by a committee of faculty peers and the selection committee will work to ensure nominees represent the diversity of our community.

Nominations: All Medical Center Faculty, trainees and/or staff are invited to nominate regular rank faculty in the School of Medicine. Letters of nomination should include specific examples of how they exemplify the qualities of professionalism. The strongest nominations will have 3-5 letters of support (no more than 5 letters should be submitted).

Please note: Nomination letters and CV should be submitted together in one document. The committee will be unable to review any additional materials. Winners may receive copies of their nomination letters.

Nomination due date February 9, 2024

Please submit nominations **electronically** to facdev@dm.duke.edu

This information and a list of previous winners is also available online

<https://medschool.duke.edu/about-us/faculty-resources/faculty-development/som-faculty-awards>

Contact the Office for Faculty with questions
facdev@dm.duke.edu